

# CITY OF GARDENA

1700 WEST 162<sup>nd</sup> STREET / GARDENA, CALIFORNIA 90247-3778 / (310) 217-9509

## POLICE CADET

\$12.1615/Hr. - \$14.7808/Hr.

### PART-TIME, OPEN/CONTINUOUS RECRUITMENT

The City of Gardena offers a work-study program for college students interested in the law enforcement profession. Cadets will perform non-hazardous duties for the Police Department. Duties are assigned to provide an extensive background into the many areas of modern police work and will include parking enforcement, traffic control, report writing, photo and identification work, and related duties as assigned.

Gardena Police Cadets with a strong work performance history and who demonstrate a high level of ethical and professional behavior may be provided the opportunity for promotion to the position of Police Officer Trainee as positions become available and when they meet the minimum qualifications for the Police Officer Trainee position. Promotion to a Police Officer Trainee position will require an updated background investigation.

### MINIMUM QUALIFICATIONS

- AGE:** 18 to 21 years.  
**EDUCATION:** Graduation from high school or equivalent G.E.D. Certificate.  
**CITIZENSHIP:** U.S. citizen or must have applied for U.S. Citizenship in compliance with Section 1031.5 of the Government Code.  
**HEIGHT, WEIGHT, GENERAL HEALTH:** Applicants must have the capacity both mentally and physically to perform the essential duties of a Gardena Police Cadet as determined by a qualified psychologist and/or medical examiner.  
**LICENSE:** Must possess a valid Class "C" California Driver's License.

### APPLICANTS

Prior to appointment, the applicant must meet minimum standards established by the Commission on Peace Officer Standards and Training and the City of Gardena. Applicants must pass processes listed below:

- |    |                          |            |
|----|--------------------------|------------|
| 1. | Written Exam             | Pass/Fail  |
| 2. | Physical Agility         | Pass/Fail  |
| 3. | Oral Interview           | 100%       |
| 4. | Polygraph Examination    | Qualifying |
| 5. | Psychological Evaluation | Qualifying |
| 6. | Medical Examination      | Qualifying |
| 7. | Background Investigation | Qualifying |
| 8. | Chief's Oral Interview   | Qualifying |

### FILING PROCEDURE

Applicants must submit a legibly completed City of Gardena Employment Application to the Personnel Office (no FAX copies). All Applications will be reviewed and only those that demonstrate the best combination of qualifications and experience in relation to the requirements of the position will be invited to participate in the testing process. **APPLICATIONS ACCEPTED ON A CONTINUOUS BASIS WITH INTERVIEWS CONDUCTED AS NEEDED BASED ON THE NEEDS OF THE DEPARTMENT.**

**SUBMIT APPLICATIONS:** CITY OF GARDENA  
PERSONNEL OFFICE  
1700 W. 162ND STREET, GARDENA, CA 90247  
24-HOUR JOB LINE: (310) 217-9515  
Web sites: [www.ci.gardena.ca.us](http://www.ci.gardena.ca.us) or [www.gardenapd.org](http://www.gardenapd.org)

(rev 07/2008)